

Community Safety Delivery Plan 2013 – 2017 FINAL DRAFT

<p>Outcome 1: Rebuild and improve public confidence in policing and maintaining community safety</p>		<p>Key targets: Increase community confidence in policing from 58% to 78% over four years</p> <p>Increase public perception of how well the council and police deal with crime and asb from 54% to 74% over 4 years (NI 21 – single frontline survey)</p>		
Key actions / interventions	Milestones (SMART actions)	Due date	Lead	Progress
Establish effective consultative groups in the borough	Series of consultation meetings to establish membership and structure	October 2013	Police, Supt. Partnerships	
Deliver 4 targeted Weeks of Action annually	See Outcome 5 (page 5)	Quarterly	Deputy Director, Place and Sustainability, LBh	
Commission bespoke crime prevention and deterrence interventions in partnership with trained young commissioners	Scope youth provision in the borough (to be linked with Safeguarding) Establish junior and senior police cadets initiative Establish Youth IAG	September 2013	Childrens' Service, LBH	
Agree a Community Safety communications strategy	Joint work to be undertaken between Council and Police Publish positive messages /press releases on operations and performance using a range of media and digital messages	September 2013 Every 4 – 6 weeks	Interim Head of Community Safety	

	Cycle of Street a Week campaigns		CI Partnerships, MPS	
Outcome 2: Prevent and minimise gang related activity through a change or challenge approach		Key targets: Reduce re-offending by the Integrated Gang Unit caseload by 60% over four Years Reduce Serious Youth Violence by 20% over four years		
Key actions / interventions	Milestones (SMART actions)	Due date	Lead	Progress
Establish a co-located and Integrated Gang Unit (part of the Offender Management Model)	Recruit an Operational Manager for the Unit	July 2013	Interim Head of Community Safety	JD is currently being evaluated by HR
	Recruit Gangs Workers	July 2013	Interim Head of Community Safety	JD is currently being evaluated by HR
	Re-tender of Gang Exit Project (process to begin in October 2013)	March 2014	Gang Unit Operational Manager	
	Co-location of unit in Wood Green Police Station	October 2013	Interim Head of Community Safety	
Provide effective and targeted support to relevant victims and witnesses of gang related crimes	Identify longer term funding options for this work	August 2013	Interim head of Community Safety with Head of Service for CYPs	
	Minimum of 30 individuals supported each quarter	Quarterly	Victim Support Senior Service Delivery Manager	
Commission a mapping of violent and sexual trends of gang members	Research commissioned	November 2013	Gang Unit Operational Manager	

	Response to research developed	March 2014	Gang Unit Operational Manager	
	Develop the quality of information provided by North Middlesex University Hospital A&E department	December 2013	Gang Unit Operational Manager with Public Health	
Assess viability of the Integrate Project (an innovative approach to delivering mental health services to gang members)	Confirm Haringey's participation as the fourth pilot site for the project	July 2013	Interim Head of Community Safety with Chief Executive of the Mental Health Trust	
	Identify suitable location for the pilot	August 2013	Interim Head of Community Safety	
	Pilot to begin	January 2014	Interim Head of Community Safety with MAC-UK	
Outcome 3: Break the cycle of domestic abuse by working in partnership to promote healthy and safe relationships		<p>Key targets: 74% of victims will experience a reduction in their risk levels through the IDVA and MARAC approaches over four years</p> <p>A reduction in the number of repeat referrals to the MARAC from 7% to 2% over four years</p> <p>Improved performance management</p>		

Key actions / interventions	Milestones (SMART actions)	Due date	Lead	Progress
Raise awareness in the community to improve prevention and take up of early help by adults, children and young people	Respond to the review of materials produced by Hearthstone	July 2013	DV Coordinator (recommendation from the domestic homicide review Feb 2013)	See Delivery Plan for tackling domestic violence in Haringey 2013-17
	Scope the forthcoming campaigns from MOPAC and MPS for local use	July 2013	DV	
	Ensure that materials address non-physical abusive behaviour	July 2013	"	
	Deliver a targeted campaign across the borough to improve early identification of domestic violence for the public and professionals	June - December	"	
	Provide feedback/evaluation of activities quarterly to DV partnership	Quarterly	"	
	Launch mobile app for young people to raise awareness of DV and relationship abuse	Dec 2014	Teenage Pregnancy Coordinator	
Commission the Identification and Referral to Improve Safety (IRIS) Project for use in General Practices	Iris Project commissioned	Sept/Oct	Designated Nurse for Child Protection, CYPS (Karen Baggley)	
	Project rolled out to GP surgeries	March 2014		
	Training undertaken with all GPs	"		
	Provide feedback/evaluation of activities to DV partnership	Quarterly		

Key actions / interventions	Milestones (SMART actions)	Due date	Lead	Progress
Commission at least four Independent Domestic Violence Advocates (IDVA)	<p>Funding in place for 1 IDVA from Haringey Voluntary Sector Investment Fund, with top-up funding from Council</p> <p>Funding in place for 1 IDVA from Council core funding</p> <p>Funding from MOPAC in place for 2 IDVAs</p> <p>IDVA service commissioned and in place</p> <p>Monitor and evaluate the outcomes and quality of the contracted service</p> <p>Provide feedback/evaluation of activities quarterly to DV partnership</p>	<p>In place from April</p> <p>In place</p> <p>Confirmed - £103, 000 – in place when received</p> <p>June – Oct.</p>	DV Commissioning Manager	
Increase the number of places on accredited perpetrator programmes and associated victim support programmes	Prepare to commission a holistic DV joint intervention project to hold perpetrators of DV accountable from Respect/Domestic Violence Intervention Project (DVIP)	Business case inc. exploring cross borough options – October - December	Respect/DVIP	

<p>Commission a mapping project to understand trends, underlying causes and reporting changes</p> <p>Responding to the outcome of the Haringey Stats exercise relating to DV</p>	<p>Commission undertaken</p> <p>Findings reported</p> <p>Initiation to action plan</p> <p>Implementation</p>	<p>July 2013</p> <p>Sept 2013</p> <p>June – Aug</p> <p>Aug – March 2014</p>	<p>Interim Head of Service/DV Commissioning Manager</p>	
<p>Establish a single, strategic, commissioning lead for the DV partnership</p>	<p>DV commissioning/strategic role established as the point of contact for all DGBV related issues in Haringey.</p> <p>Work plan developed to develop priority needs identified by DV partnership using funding tbc by MOPAC</p> <p>Funding in place to support work programme of postholder in line with DV delivery plan</p> <p>Support provided to the work of the DV Strategic Group</p>	<p>June 2013</p>	<p>DV Commissioning Manager</p>	

Outcome 4: Reduce reoffending (including a focus on 16 – 24 year olds)		Key targets: Increase the IOM cohort from 70 to 300 over a four year period Reduce the rate of reoffending for the IOM cohort by 40% over four years Reduce the number of females entering custody by 10% over four years		
Key actions / interventions	Milestones (SMART actions)	Due date	Lead	Progress / Comment
Establish a co-located and Integrated Offender Management Model (IOM)	Recruit a strategic lead for the implementation	July/August	Interim Head of Community Safety	
	Recruit IOM operational manager	July/August	As above with DAAT	
	Co-location in Wood Green of relevant teams	October	Interim Head of Community Safety with	
	Identify a further 58 individuals in the cohort	October	Chair, IOM Board (Det Superint. MPS)	
	Integrate the work of the YOS into the IOM	October - December	YOS Management	
	New Adult Treatment Service (ATS) including DIP, alcohol, “club drugs”, alcohol and cannabis contract up and running	January 2014	DAAT Strategic Manager	
	Commission forensic mental health team to provide a service specific to IOM cohort	December 2013	BEH Mental Health Trust, CSP rep	
	Embed new ATS contract	Q1 2014	DAAT Manager	

To reduce drug-related reoffending rates in the DIP (Drug Intervention project) cohort (from 24% to 14% by 2015)	Improve rates of targeted testing in police custody suites	October March 2014	DAAT Strategic Manager	
	Meet the agreed completion rates for DRRs	March 2014	Probation and DAAT SM	
	Link new DIP service into the IOM and co-locate	“	DAAT SM	
	Achieve accurate recording of testing data and follow-up	“	“	
	Meet agreed completion rates for Adult Treatment Referrals	“	“	

Outcome 5: Prevent and reduce acquisitive crime and anti-social behaviour (to include residential burglary, personal robbery, vehicle crime, and theft)		Key targets: Reduce crime by 5% (20% over 4 years) MOPAC 7 includes all Outcome 1 crime types with exception of violence with injury Reduce ASB by 5% (20% over 4 years) Reduce the number of ASB repeat callers, calling twice or more in a 24 week period by 5% (20% over 4 years)		
Key actions / interventions	Milestones (SMART actions)	Due date	Lead	Progress
Integrated enforcement and joint tasking of partner agencies	Agreed partnership enforcement strategy (inc. HMOs) Identify areas to be targeted through a cycle of weeks of action Feedback report and outcome monitoring via Partnership Tasking Group (post weeks of	December 2013 May 2013 Quarterly	Interim AD, SFL, LBH Engagement & Enablement Manager, LBH	Links to under development Town Centre Strategy and related Action Plan

	action) Partnership Communications re all of the above work to help increase public confidence	Quarterly		
Programme of seasonal work concerning prevention messages (e.g. target hardening re property crime)	Timely partner agreed publication of messages (e.g. summer, Bonfire night/Halloween period & Christmas) Increase in public confidence measured by Police and SFL surveys	Quarterly	Comms, LBH / Policy Officer, CST/LBH	
Establish an integrated ASB service to include Council staff and the Police	Partnership Team to be agreed Introduce specialised case management to deal effectively with complex and lower level cases of ASB (to also include a relevant mental health link) Develop and agree local process for Community Trigger provision (as per ASB, Crime & Policing Bill 2013)	March 2014	Head of Community Safety, LBH	
ASB Summer Initiative (June – Sep 2013) <ul style="list-style-type: none"> • Improve public confidence • Reduce risk and harm caused by ASB • Reduce the number of repeat victims 	Partnership Task and Finish Group to agree activity Activity to be delivered	June 2013 September 2013	Chief Inspector Neighbourhood Policing, MPS / Policy Officer, CST/LBH	
Progress work of the ASB Partnership Action Group (re repeat and vulnerable	Resolution of 60% of referred cases involving repeat and	March 2014	Policy Officer, CST/LBH	Target against 2012/13 baseline of 54.5%(18 out

victims of ASB)	vulnerable victims of ASB MOPAC funded Victim Support ASB Worker to be recruited and referred cases from group and ASBAT. This work is a cross-border initiative with Hackney (Haringey responsible for half overall case referral target of 120) Work with the London Fire Service to agree work programme to prevent harm to vulnerable residents	September 2014 October 2013	Borough Commander, Fire Service	of 33)
Outcome 6: Deliver the Prevent Strategy in Haringey <ul style="list-style-type: none"> To respond to the ideological challenge of terrorism and the threat we face from those who promote it To prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support To work with sectors and institutions where there are risks of radicalisation which we need to address 		Key targets/outcomes: Effective Prevent delivery plan that addresses local and national Prevent related priorities and meets Home Office and local delivery group monitoring requirements To successfully bid, manage and deliver Home Office funded Prevent projects based on locally identified priorities. May 2013 (3) Dec 2013 (TBC) To facilitate regular engagement, feedback and consultation with minority communities disproportionately affected by community safety issues as identified in the strategic assessment		
Key actions / interventions	Milestones (SMART actions)	Due date	Lead	Progress / Comment
Develop and produce local Prevent Delivery Plan	Draft plan to be signed off by Haringey Prevent Delivery Group (HPDG) once agreed to be presented to CSP	June 2013	Chair of HPDG & CSP	Content of plan based findings from resent Situational Analysis research and local intelligence
To supervise preparations for the	To undertake all the necessary	June –Sept	Senior	

<p>delivery of Prevent Projects x3 focusing on</p> <ul style="list-style-type: none"> • Education • Community dialogue • IT awareness 	<p>preparatory work prior to the start of Home Office funded projects</p>	<p>2013</p>	<p>Community Safety Policy Officer</p>	
<p>To successfully deliver Prevent Projects x3 focusing on</p> <ul style="list-style-type: none"> • Education • Community dialogue • IT awareness <p>To submit funding applications to Home Office based on local Prevent related priorities</p>	<p>To manage, support and monitor the delivery Home Office funded projects</p> <p>To draft, submit and present funding application to Home Office within agreed timeframe</p>	<p>Sept-March 2013</p> <p>Nov-Dec 2013</p>	<p>Senior Community Safety Policy Officer & Community Safety Project Officer</p>	<p>Funding applications are based on findings from recent Situational Analysis research and local intelligence</p>
<p>To deliver Working to Raise Awareness of Prevent Training (WRAP) to specified frontline staff in local statutory and 3rd sector agencies</p>	<p>To produce calendar of training for year prioritising key staff groups for training. Followed by inclusion of WRAP training in corporate training resource (learning Zone)</p>	<p>Ongoing</p>	<p>Senior Community Safety Policy Officer</p>	
<p>To support and maintain mechanisms that provide individuals with the appropriate (long or short term) advice and support that prevents them being drawn into extremism or terrorism</p> <p>To develop and facilitate local forums that enable ongoing dialogue on community safety priorities with minority communities</p>	<p>As and when necessary to facilitate multi agency panel meetings with statutory agencies to ensure referral pathways for adults and young people</p> <p>To work with existing community based organisations to develop their capacity and ensure robust mechanism for consultation on issues such as Hate Crimes, Prevent and community safety related priorities</p>	<p>Ongoing</p> <p>June 2013</p>	<p>Senior Community Safety Policy Officer</p> <p>Senior Community Safety Policy Officer</p>	

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